

ADVANCED POLYMER COATINGS

TOMORROW'S SOLUTIONS TODAY

OUR MISSION

Advanced Polymer Coatings mission is to provide customers with innovative, value added coatings for the protection of their assets while increasing their Return on Investment (ROI). We do this through continual improvement (Kaizen) in our manufacturing and new product development. Our knowledgeable and professional staff helps educate and problem solve for our customers and promptly deliver information, services and materials.

OUR VISION

To disrupt the norms of the coating industry by providing innovative, long-term, value added solutions to our customers for their current and evolving needs of tomorrow.... today.

OUR POLICIES

BUSINESS POLICY

We operate our business of coatings development and manufacturing efficiently, responsibly and profitably.

We stay at the forefront of our industry by continuously improving our business by using our intellectual, technological and physical resources to achieve our mission of solving tomorrow's coatings needs today.

In all of our business dealings, we are guided by our core values delivering materials and services that are of the highest standards, to the benefit of our customers, employees, shareholders, business partners, community and the environment.

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Protection of our people and the environment is a core value of our company and we are proactive and progressive in our efforts to protect them. We create a culture that empowers employees to drive this value into all operations and achieve excellence in health, safety and environmental (HSE) performance.

We foster a culture of collaboration between management and employees by constantly looking for ways to improve our HSE program.

PEOPLE POLICY

The success of our business comes from the character and well-being of our employees. Our goal is to build and ensure a workplace culture that fosters leaders and allows every person to thrive, contribute and grow both personally and professionally.

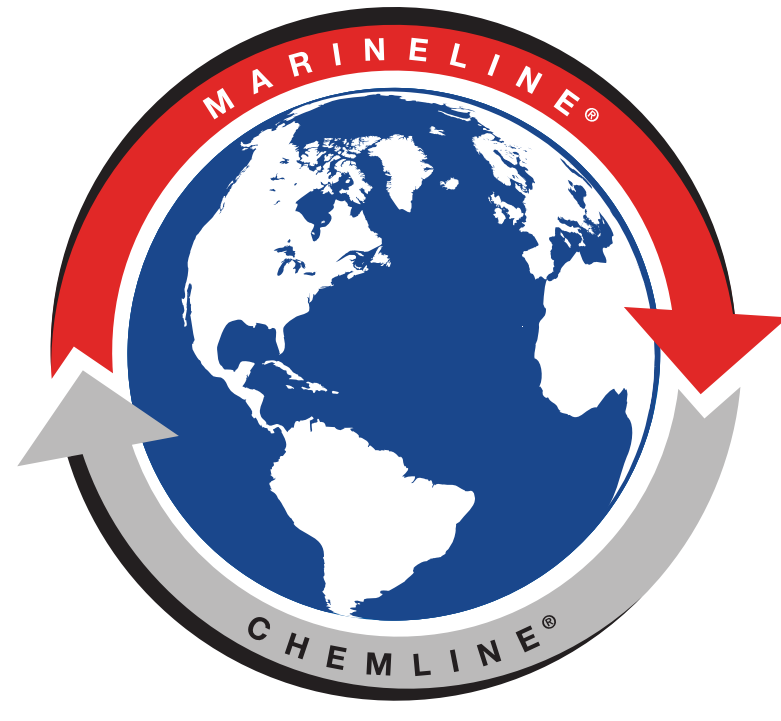
QUALITY POLICY

We provide the highest quality products and services by fostering a quality mind-set with the objective of developing, manufacturing and providing coatings with zero defects that are trusted and preferred by our customers.

FINANCE POLICY

We enhance our financial management system to support our lean manufacturing and product development environment by monitoring and controlling our overhead and material costs while maximizing the returns on our resources, thereby increasing shareholder value.





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OUR CORE VALUES

CUSTOMER COMMITMENT

Our customers are the reason we are in business and we will serve them to solve their problems and meet their current and evolving needs.

HEALTH, SAFETY AND ENVIRONMENT

We value the health and safety of our employees and customers as well as our community and the environment and will work to continually improve our processes and products to protect them today and for the future.

QUALITY

We provide leading edge products and outstanding customer service that, together, deliver premium value to our customers.

KAIZEN

We continuously improve our systems and processes to improve quality, safety, properties and efficiency. We also take the individual responsibility to continuously improve daily to grow and learn personally and professionally.

INTEGRITY

We uphold the highest standards of integrity in all of our actions. We are personally responsible for delivering on our commitments.

COLLABORATION

We value the principle of collaboration and work together, across boundaries and countries, to the needs of our customers and to help the company achieve its mission.

SERVANT ATTITUDE

We value the principle of servant leadership. We will not only serve our company and teammates; we will serve our customers, the community and the environment as well.

RESPECT FOR PEOPLE

We value our people, customers and community and will treat them with respect at all times.

FAMILY ATMOSPHERE

We value the principle of family atmosphere. We respect each other as our own family and work to create an environment of appreciation and acceptance.

ENJOYABLE ENVIRONMENT

We place value on creating an enjoyable environment at work. We laugh and celebrate with one another, lift each other up, respect each other and refuse to take ourselves too seriously!

MarineLINE®

ChemLINE®

